



Yesterday we sent out this latest update on the Health and Safety Reform Bill and although the content was correct, the link explaining **new penalties and enforcement tools** in the Bill wasn't working. We apologise for this and we have now fixed the link.

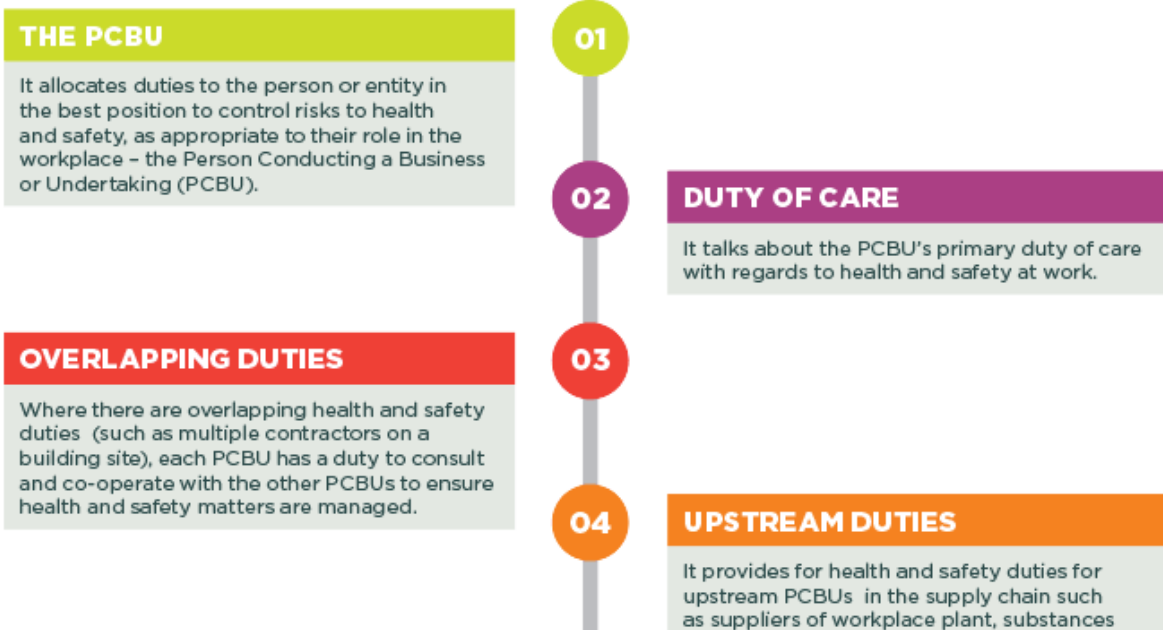
HEALTH AND SAFETY REFORM BILL: Update 3

Welcome to the third in series of regular updates from WorkSafe New Zealand on the Health and Safety Reform Bill.

These updates will give you an overview of the key parts of the Bill as introduced to Parliament, to help you understand some of its key concepts. This will help ensure you're prepared for when the law comes into effect in 2015.

The Bill is part of the Working Safer reform package announced by the Government in 2013 and is currently before parliament. The new select committee has a report back of 30 March 2015 and then the Bill will continue its progression through the parliamentary process. It is likely that the Bill will come into force in the second half of 2015. There will be adequate time of some months between when the Bill is passed and when it comes into force to make sure duty holders are aware of their responsibilities under the new law.

This Reform bill update explains the **new penalties and enforcement tools** in the Bill.



WORKERS & OTHERS

It defines a worker and the duties they owe and are owed, and the duty of others at a workplace.

05

and structures.

VOLUNTEERS

It applies to volunteers in certain circumstances.

06

DUE DILIGENCE DUTY

It places a due diligence duty on officers of a PCBU (such as company directors or partners) to actively engage in health and safety matters to ensure that the PCBU complies with its duties.

07

08

WORKER ENGAGEMENT

It strengthens worker engagement and participation in health and safety matters.

ENFORCEMENT

It allows for a wider range of enforcement and education tools for inspectors and the regulator and for increased penalties for contraventions.

NEW

09

COMING SOON

10

REGULATIONS & GUIDANCE

It will be supported by a comprehensive framework of regulations, Approved Codes of Practice and guidance.

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